Zortex

Equal Employment Opportunity Policy



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Recruitment principles
20 November 2026

Equal opportunity

Zortex is committed to fair treatment in work and recruitment. We assess people on the skills, experience, and requirements relevant to a role.

Fair decisions

Recruitment, hiring, pay, training, promotion, and other employment decisions should be free from discrimination based on race, color, ancestry, nationality, religion, sex, sexual orientation, gender identity, age, disability, veteran status, genetic information, or any other characteristic protected by applicable law.

Respect and non-retaliation

Harassment, intimidation, and retaliation are incompatible with this policy. People should be able to raise a concern, request an adjustment, or participate in a review without adverse treatment for doing so.

Access and questions

When recruiting opens, each job posting will provide a contact for questions and requests for reasonable accommodation. Individual needs and the applicable requirements will guide those arrangements.

Current availability

Please refer to each role's application page for application availability.